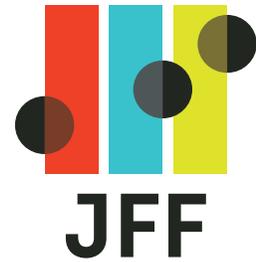


Benefits Overview



At JFF, we're fueled by the desire to create a world where everyone has equal opportunity for economic advancement. Our team works hard to push the boundaries of what is possible, and in return, we provide a gratifying work experience, competitive salaries, and a comprehensive benefits program that includes flexibility and choice as core values in order to support people wherever they are in their lives and careers.



Medical Insurance

JFF pays 90 percent of the premium for medical coverage for full-time employees and prorates premium payments for those who work up to 32 hours per week.



Flexible Spending Account

JFF offers employees an optional FSA to which they contribute pretax money to be used for eligible health care, dependent care, and transit and parking expenses.



Parental Leave

JFF offers 14 weeks of paid leave to employees who grow their families through birth, adoption, or foster care placements.



Paid Time Off

JFF offers a flexible PTO policy that allows employees to decide how much time to take off for vacation, sick leave, or personal reasons.



Retirement

JFF offers a 403(b) retirement plan, with an employer match of up to 3% each pay period. We also offer a 457(b) plan for eligible executive-level employees.

ADDITIONAL BENEFITS



Employee Assistance Program



Telemedicine



Fitness Benefit Reimbursement Program



Health Reimbursement Agreement



Vision Insurance



Pet Insurance



Dental Insurance



Spouse, Domestic Partner, and Dependents Coverage



Nutrition Program Discounts



Long-term Disability

Join a Passionate, Mission-Driven Team!

At JFF, we're proud of the health care, retirement, paid time off, and parental leave benefits we offer our employees. We're also proud to be part of a team whose mission is to build a society where everyone has access to the training, education, and resources they need to advance economically. We work at the cutting edge of social innovation with bright, big-hearted, and engaging colleagues. We hope you'll join us.

If you have any questions, please contact our People & Culture team at hr@jff.org.