Women in Skilled Manufacturing Apprenticeships and Careers
An Introduction to Equity and Inclusion

AGENDA

Day 1: Tuesday, September 15, 2020 | 1:00 PM–2:30 PM ET

1:00–1:45 PM

Opening Plenary

Welcome
- Maria Flynn, President & CEO, JFF
- John Pallasch, Assistant Secretary for Employment and Training, U.S. Department of Labor

Manufacturing Apprenticeships & Careers in Action
- Moderator: Lauren Sugerman, Director, National Center for Women’s Equity in Apprenticeship and Employment, Chicago Women in Trades (CWIT)
- Heidi Ruefenacht, HR Manager, EuropTec USA
- Leah Rambo, Training Director and Fund Administrator, SMART Local 28
- Danita Dixon, Production Supervisor, First Quality Retail Services (FQRS)

1:45-2:30 PM

Opening Round Table: A Discussion and Collective Strategies on Increasing and Retaining Women in Manufacturing
- Moderator: Barbara Stanford-Allen, Consultant, Southeastern Pennsylvania Manufacturing Alliance, Philadelphia Works
- Natasha Francis, Apprentice, Level 1 Fasteners
- Andrea Bourdelais, President, Level 1 Fasteners
- Scott Massa, Engineering Manager, Skender
- Leah Rambo, Training Director and Fund Administrator, SMART Local 28

Day 1 Summary
- Kristina Szczyrbak, Executive Director, West Virginia Women Work (WVWW)
Day 2: Wednesday, September 16, 2020 | 1:00-4:00 PM ET

1:00—2:00 PM  Part 1

Welcome

› John Ladd, Administrator, Office of Apprenticeship, Employment & Training Administration, U.S. Department of Labor

Preparing Women to Be Competitive Candidates

› Moderator: Trista Bonds, Vice President of Manufacturing Operations, Engineering and Training, BSD Industries

Implicit Bias in Application and Assessment Practices

› Karen Dove, Executive Director, Apprenticeship & Nontraditional Employment for Women (ANEW)

Best Practices for Gender Equitable Preparatory/Pre-Apprenticeship Program

› Kristina Szczyrbak, Executive Director, West Virginia Women Work (WVWW)
› Ruth Mazara, Program Director, Moore Community House Women in Construction

2:00—2:15 PM  Break

2:15—4:00 PM  Part 2

Addressing the Intersection of Race and Gender

› Moderator: Lakiesha Hines, Program Coordinator, West Virginia Women Work (WVWW)
› Constance Thompson, Sr. Director of Women’s Engagement, Manufacturing Institute

Experiences of Women of Color in Manufacturing

› Karla Trotman, President & CEO, Electro Soft, Inc.
› Melinda DeJesus, Welder & Assembler, Competitive Doors
› Danita Dixon, Production Supervisor, First Quality Retail Services (FQRS)

Bystander Training/Understanding Micro-Aggressions

› Kimberly Harden, President, Harden Consulting

Supporting Tradeswomen’s Success: Being An Ally

› Lark Jackson, Program Manager, National Center for Women’s Equity in Apprenticeship and Employment, Chicago Women in Trades (CWIT)

Event Closing

› Lark Jackson, Program Manager, National Center for Women’s Equity in Apprenticeship and Employment, Chicago Women in Trades (CWIT)