



Women in Skilled Manufacturing Apprenticeships and Careers

An Introduction to Equity and Inclusion

AGENDA

Day 1: Tuesday, September 15, 2020 | 1:00 PM–2:30 PM ET

1:00–1:45 PM **Opening Plenary**

Welcome

- > Maria Flynn, *President & CEO, JFF*
- > John Pallasch, *Assistant Secretary for Employment and Training, U.S. Department of Labor*

Manufacturing Apprenticeships & Careers in Action

- > Moderator: Lauren Sugerman, *Director, National Center for Women's Equity in Apprenticeship and Employment, Chicago Women in Trades (CWIT)*
- > Heidi Ruefenacht, *HR Manager, EuropTec USA*
- > Leah Rambo, *Training Director and Fund Administrator, SMART Local 28*
- > Danita Dixon, *Production Supervisor, First Quality Retail Services (FQRS)*

1:45–2:30 PM **Opening Round Table: A Discussion and Collective Strategies on Increasing and Retaining Women in Manufacturing**

- > Moderator: Barbara Stanford-Allen, *Consultant, Southeastern Pennsylvania Manufacturing Alliance, Philadelphia Works*
- > Natasha Francis, *Apprentice, Level 1 Fasteners*
- > Andrea Bourdelais, *President, Level 1 Fasteners*
- > Scott Massa, *Engineering Manager, Skender*
- > Leah Rambo, *Training Director and Fund Administrator, SMART Local 28*

Day 1 Summary

- > Kristina Szczyrbak, *Executive Director, West Virginia Women Work (WVWW)*

Day 2: Wednesday, September 16, 2020 | 1:00–4:00 PM ET

1:00–2:00 PM **Part 1**

Welcome

- John Ladd, *Administrator, Office of Apprenticeship, Employment & Training Administration, U.S. Department of Labor*

Preparing Women to Be Competitive Candidates

- Moderator: Trista Bonds, *Vice President of Manufacturing Operations, Engineering and Training, BSD Industries*

Implicit Bias in Application and Assessment Practices

- Karen Dove, *Executive Director, Apprenticeship & Nontraditional Employment for Women (ANEW)*

Best Practices for Gender Equitable Preparatory/Pre-Apprenticeship Program

- Kristina Szczyrbak, *Executive Director, West Virginia Women Work (WVWW)*
- Ruth Mazara, *Program Director, Moore Community House Women in Construction*

2:00–2:15 PM **Break**

2:15–4:00 PM **Part 2**

Addressing the Intersection of Race and Gender

- Moderator: Lakiesha Hines, *Program Coordinator, West Virginia Women Work (WVWW)*
- Constance Thompson, *Sr. Director of Women's Engagement, Manufacturing Institute*

Experiences of Women of Color in Manufacturing

- Karla Trotman, *President & CEO, Electro Soft, Inc.*
- Melinda DeJesus, *Welder & Assembler, Competitive Doors*
- Danita Dixon, *Production Supervisor, First Quality Retail Services (FQRS)*

Bystander Training/Understanding Micro-Aggressions

- Kimberly Harden, *President, Harden Consulting*

Supporting Tradeswomen's Success: Being An Ally

- Lark Jackson, *Program Manager, National Center for Women's Equity in Apprenticeship and Employment, Chicago Women in Trades (CWIT)*

Event Closing

- Lark Jackson, *Program Manager, National Center for Women's Equity in Apprenticeship and Employment, Chicago Women in Trades (CWIT)*