



JOBS FOR THE FUTURE

ADDING A GENDER LENS TO NONTRADITIONAL JOBS TRAINING

CREATED BY WIDER OPPORTUNITIES FOR WOMEN

APRIL 2017

TOOL 6.2 **HEALTH AND SAFETY OF WOMEN IN CONSTRUCTION QUIZ**

Use this tool to introduce the curriculum module of Tool 6.1 and cover the general ideas, such as that there is still a lack of awareness, understanding and recognition of these issues. Only one major labor institution acknowledges that sexual harassment can also be a safety and health concern. OSHA does care about issues like sanitary facilities and requires employers to provide gender-specific sanitary facilities at farm labor sites. OSHA is a relatively new agency; it was only authorized in the 1970s. Overlooked safety and health concerns related to gender are not incidental or experienced by only a few with minor consequences. Students can complete the quiz individually or in small groups to increase awareness and understanding.

This tool is adapted from the pre-apprenticeship Multi-Craft Core Curriculum of the Building and Construction Trades Department, AFL-CIO.

WHO SHOULD USE THIS TOOL

Occupational training instructors, with their students

This tool is part of Adding a Gender Lens to Nontraditional Jobs Training, created by Wider Opportunities for Women for the GreenWays initiative and revised by JFF as part of the Delivering the TDL Workforce initiative. All tools are available online at: <http://www.jff.org/newlensonjobs>.

Supported by the Walmart Foundation, Delivering the TDL Workforce expanded high-quality transportation, distribution, and logistics training programs in ten regions and promoted best practices in program design and delivery, employer engagement, and workforce partnership development. GreenWays was supported by grants from the U.S. Department of Labor through Pathways Out of Poverty and the Green Jobs Innovation Fund.

Review the following questions and circle the correct answer for each question.

1. Which of the following are health and safety issues for tradeswomen?
 - a. Disparate training assignments for men and women
 - b. Sexual harassment
 - c. Lack of sanitary facilities on jobsites
 - d. All of the above
2. What percentage of tradeswomen reported that they have experienced sexual harassment on the job?
 - a. 45%
 - b. 62%
 - c. 74%
 - d. 88%
3. Who has recognized sexual harassment as a health and safety issue, as well as a civil rights issue?
 - a. The International Labor Organization
 - b. The AFL-CIO
 - c. The Canadian Labor Council
 - d. The International Union of Bricklayers & Allied Craftworkers
 - e. All of the above
4. Sanitary facilities are a health and safety concern for women because unclean facilities can:
 - a. Cause urinary tract infections
 - b. Cause fainting and dizziness upon entry
 - c. Can be linked to heat stress
 - d. All of the above
5. OSHA requires employers to provide gender-specific sanitary facilities at:
 - a. Construction sites
 - b. Farm worker sites
 - c. Poultry factories
 - d. Foundries
 - e. All of the above
6. The percentage of tradeswomen who reported finding inadequate, unsanitary facilities, or no bathroom facilities, on their jobsites:
 - a. 30%
 - b. 56%
 - c. 69%
 - d. 80%
7. What percentage of tradeswomen have reported difficulties finding PPE that fits?
 - a. 40 to 45%
 - b. 20 to 25%
 - c. 60 to 65%
 - d. Less than 10%

FACILITATOR ANSWER GUIDE

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- c. Lack of sanitary facilities on jobsites

D. ALL OF THE ABOVE

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A. CONSTRUCTION SITES

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