Goals for Year-Long Coaching Training Program
Once trained through the SSCN Guided Pathways Coaching Training program, each Pathways coach will work through their Student Success Center to implement and support Center-identified guided pathways implementation efforts at colleges in their state. Under the direction of the Center executive director, Pathways coaches will work with Center and institutional staff—as well as other coaches doing work in the state—to create the conditions necessary for and to inspire transformational change, while supporting collaboration and communications between the Center and colleges engaged in change efforts.

Goals for October In-Person Training
- Expose participants to and allow them to interact with research, experts, and methods in coaching strategies and techniques, all in a guided pathways context for the purpose of institutional change.
- Provide coaches space to network with, share with, and learn from coaches in other states.
- Present Center executive directors with the opportunity to experience the training alongside their coaches, as well as with dedicated time to plan their state’s coaching strategy so they can better support and deploy coaches in their states.

Note: All four modules will have a mix of presentation, discussion, application of learning, and individual and small-group activities.
Tuesday, October 23, 2018

7:30 – 8:30 a.m.  Registration and Breakfast

8:30 – 9:00 a.m.  Opening Remarks
• Jenn Giffels, Program Manager, JFF
• Amy Girardi, Senior Program Manager, JFF

Welcome to SSCN Network
• Stacey Clawson, Senior Director, JFF

9:00 a.m. – 12:30 p.m.  Module: Leading Transformational Change: What It Takes
1. What is transformational change, and why is it required for pathways implementation?
2. What are the building blocks for transformational change? What is taking place at the college during each building block? What questions should the coach be asking?
3. What challenges or roadblocks will come up in the process of transformational change? What can coaches do to help colleges work through these challenges?

Presented by:
• Kenneth Ender, President, William Rainey Harper College
• Susan Mayer, Chief Learning Officer, Achieving the Dream

12:30 – 1:30 p.m.  Lunch – Open Networking Time
1:30 – 4:30 p.m.  

**Module:** Effectively Coaching for Strong Pathways Implementation  
1. Why use institutional coaching to drive pathways implementation?  
2. Dissect the Pathways Coach job description: What do coaches really need to do? How do they maximize their efficacy?  
3. What challenges might you face as a coach? How can you overcome them?  
4. How does your style fit with the different college leadership, culture, history, and way of doing business? How can you bridge gaps? How can you support a college to implement transformational change by modeling what they need to do differently?  

**Presented by:**  
- **Michael Baston,** President, Rockland Community College, AACC Coach  
- **Stacey Clawson,** Senior Director, JFF  
- **Shauna Davis,** Holistic Student Supports Coach, Achieving the Dream  
- **Linda Garcia,** Assistant Director of College Relations, Center for Community College Student Engagement, AACC Coach  
- **G. Edward Hughes,** President, The Hughes Group and Leadership Coach, Achieving the Dream  
- **Mei-Yen Ireland,** Executive Director of Holistic Student Supports, Achieving the Dream  
- **Cindy Lopez,** Director of Tribal College and University Programs, Achieving the Dream  

*During this module, executive directors and SSC leads are invited to gather for peer sharing and strategic consultation with Chris Baldwin and Deb Bragg in the Modern Room on the 6th floor.*

4:30 – 5:00 p.m.  

**Closing**

5:00 – 6:15 p.m.  

**Reception**
Wednesday, October 24, 2018

7:15 – 8:00 a.m. Breakfast – *Open Networking Time*

8:00 – 11:30 a.m. *Module: Infusing Equity Across the Pathway*

1. What is equity? Why is infusing equity critical in designing and implementing pathways?
2. Equity framework: What is the coach’s role in initiating and facilitating evidence-based discussions around equity?
3. What challenges might colleges face related to infusing equity? What can coaches do to mitigate these challenges?

*Presented by:*

- **Michael Baston**, President, Rockland Community College, AACC Coach
- **Pascale Charlot**, Dean of The Honors College and Lead Academic Dean, Miami Dade College
- **Linda Garcia**, Assistant Director of College Relations, Center for Community College Student Engagement, AACC Coach
- **Davis Jenkins**, Senior Research Scholar, Community College Research Center

*During this module, executive directors and SSC leads are invited to gather for peer sharing and strategic consultation with Chris Baldwin and Deb Bragg in the Modern Room on the 6th floor.*

11:30 a.m. – 12:15 p.m. Lunch – *Open Networking Time*
Module: Implementing Pathways: Advising Redesign

1. What is holistic advising, and why is it important to successful pathways implementation?
2. What aspects of advising and other student supports might colleges be re-designing? What questions should coaches be asking?
3. What challenges and roadblocks will surface during advising redesign and implementation? What can coaches do to help colleges work through these challenges?

Presented by:
- Shauna Davis, Holistic Student Supports Coach, Achieving the Dream
- Laurie Fladd, Holistic Student Supports Coach, Achieving the Dream
- Linda Garcia, Assistant Director of College Relations, Center for Community College Student Engagement, AACC Coach
- Mei-Yen Ireland, Executive Director of Holistic Student Supports, Achieving the Dream

During this module, executive directors and SSC leads are invited to gather for peer sharing and strategic consultation with Chris Baldwin and Deb Bragg in the Modern Room on the 6th floor.

3:45 – 4:00 p.m. Closing and Next Steps

4:00 p.m. Adjourn